



2025 Benefits Information

Carrier links and plan information are also posted on The Park's Benefits & Policies page at <https://www.wearepetpeople.com/benefits>

Benefit	Carrier	Website	Phone	Notes
Medical	Aetna	http://www.aetna.com/	(800) 872-3862	
Dental	Sun Life	https://member.sunlifeconnect.com/members/home	(800) 442-7742	Policy #948311
Vision	VSP via Sun Life	https://www.vsp.com/	(800) 877-7195	No ID cards!
Health Savings Account (HSA)	EBC	https://www.ebcflex.com/hsa/	(800) 346-2126	
Flexible Spending Account (FSA)	Navia	https://www.naviabenefits.com/participants/resources/	(800) 669-3539	
Disability	Sun Life	https://member.sunlifeconnect.com/members/home	(800) 247-6875	Policy #948311
Life and AD&D	Sun Life	https://member.sunlifeconnect.com/members/home	(800) 247-6875	Policy #948311
Accident, Critical Illness, Hospital Indemnity	Sun Life	https://member.sunlifeconnect.com/members/home	(800) 247-6875	Policy #948311
401(k)	Principal	https://login.principal.com/login	(800) 547-7754	Visit principal.com/Welcome to enroll
COBRA	Medcom	https://medcom.summitfor.me/	(800) 523-7542	Employer ID 1442
Employee Assistance Program (EAP)	Aetna Resources for Living	https://www.resourcesforliving.com/	(888) 238-6232	Employer: Pet Paradise / Access Code: EAP
On-Demand Pay	DailyPay	https://app.dailypay.com/login/	(866) 432-0472	Visit account.dailypay.com/signup to enroll
Community Perks Discounts	Working Advantage	https://petparadise.savings.workingadvantage.com/		
Pet Food Discounts	Hill's Pro Staff Feeding	https://www.hillsprofeeding.com/		

Questions? Contact
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